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MANAGERIAL GRID - PHASES I AND II

1. Did participation in the Managerial Grid exercises aid you in your managerial problem solving efforts?

Yes ☒ XX

No ☐

Explanation:

It furnished evidence of the improved results obtained by a group operating in accordance with the Grid, i.e. appropriate attention to personnel and to production, and encouraged us to rely on this procedure.

2. Do you believe the Managerial Grid exercises aided other participants in their problem solving efforts?

Yes ☒ XX

No ☐

Explanation:

We believe that the exercises caused the participants to consider other orientations than their customary ones and, aided in their deliberations.

3. Have you noted a change in your attitude toward problem solving efforts?

Yes ☒ XX

No ☐

Explanation:

We have come to place more reliance on the group efforts, time permitting. However, some of us felt that the change has not been great and that previous attitudes substantially conformed to Grid standards.

4. Have you noted a change in the attitude of others toward problem solving efforts?

Yes ☒ XX

No ☐

Explanation:

We believe that greater use is now made of the techniques stressed in the course. Some of us had not been conscious of the attitude of others, prior to the course, which makes comparison more difficult.

5. After participating in Managerial Grid exercises, do you understand problem solving techniques better?

Yes ☒ XX

No ☐

Explanation: We believe that study of the Grid coordinates has tended to clarify the techniques. We feel that it accentuated the importance of learning through listening and getting all available facts before making a decision.

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GROUP 1
Excluded from automatic
downgrading and
declassification

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6. Do you believe others that participated in the Managerial Grid exercises understand problem solving techniques better?

Yes ☒

No ☐

Explanation:

Our impression is that others, as well, have come to a better understanding of the techniques, characteristic of different managerial styles.

7. Have you noted any specific instances of improvement in Management techniques that appear to be the results of the Managerial Grid exercises?

Yes ☒

No ☐

Explanation:

Recommendations of our Branch Chiefs with respect to personnel appear to be more definite and more expeditiously agreed to as a result of the Grid exercises.

8. Have you noted any measurable improvement in the quality or quantity of work production since the Managerial Grid exercises?

Yes ☐

No ☒

Explanation:

We consider that the improvement in quality and quantity of work is that which might be expected with increased experience of our personnel. We believe that quality and quantity of work are affected largely by work requirements and morale, which the Grid has not changed noticeably.

9. Does your own management team function differently since the Managerial Grid exercises?

Yes ☒

No ☐

Explanation:

Efforts of our team members to function in a manner appropriate to 9,9 coordinates are evident since the Managerial Grid exercises.

10. How do you classify the Managerial Grid course?

Phase I: Excellent ☐ Good ☒ Fair ☐ Poor ☐
Phase II: Excellent ☐ Good ☒ Fair ☐ Poor ☐

Explanation: We consider the Managerial Grid Course to be good because, although the time limitation at times prevented complete use of our resources, the over all results were satisfying. We believe that our rating might have been higher if this limitation were not present.

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